

CODE: 195321  
NOVEMBER 2020

TIME: 2 Hrs  
MAX. MARKS: 50

*PART A*

(10 x 2=20)

*Answer any TEN questions.*

1. Define Human Resource Development.
2. What do you mean by Human Resource?
3. Define training.
4. What do you mean by HRM?
5. What is meant by Globalization?
6. Give the meaning of self-paced.
7. Define job.
8. What is Career Management?
9. Define Work Force.
10. Define organizational culture.
11. Give the meaning of management and development.
12. Define work standard.

*PART B*

(2 x 5=10)

*Answer any TWO questions.*

13. Explain the objectives of Human Resources management.
14. Explain the meaning and scope of Human Resources management.
15. Analyse the implementation of HRD programs.
16. Briefly explain the process of job analysis.
17. State the impact of Globalization on Human Resources management.
18. Discuss the concept of career development.
19. What are the issues in Employee Counseling?
20. What are the features of Organizational Development?

*PART C*

(2 x 10=20)

*Answer any TWO questions.*

21. Describe the organization of Human Resource Development.
22. Explain the different types of Training.
23. Explain fundamental concept of Socialization.
24. Describe the features of organizational Development?
25. Explain the significance of Human Resources and bench marking.